

Nova Scotia Duck Tolling Retriever Club (USA)
VIDEO/TELECONFERENCE BOD MEETING
Thursday, December 1, 2022
AGENDA

APPROVAL OF MINUTES

October 2022 In Person Board Meeting

(Please see: Attachment A – October 2022 Board Meeting Minutes)

PRESIDENT'S REPORT

Per the Bylaws of the Nova Scotia Duck Tolling Retriever Club (USA), ARTICLE III – MEETINGS, Section 3, Board Meetings, the following schedule of Board Meetings for the 2023 calendar year shall be held with proper notice via video/teleconferencing utilizing the Zoom software platform:

2023 Meetings Calendar – Thursdays via Zoom

February 16

April 20

June 15

August 10

October 16, Monday, In Person

December 14

VICE PRESIDENT'S REPORT

None submitted

SECRETARY'S REPORT

None submitted

TREASURER'S REPORT

None submitted

REGIONAL DIRECTOR REPORTS

REGION 3

Submitted by Jennifer Malavasi,

* Montana Field Training and Test is being worked on by numerous members of Region 3 and is making great progress with accommodation options, securing training grounds, locating and ordering birds, and lining out experienced trainers up for the challenge of taking on this event. Merchandise will be coming out soon and we're excited at the unique offerings that we think the field community will be interested in.

* A couple ideas have been tossed out for possibly holding a supported entry in the Region and we're excited to help those ideas take hold.

* A member of Region 3 submitted a letter of concern to the Board of Directors in late October, and I would like to follow-up on this letter to find out what has been done or what needs to be done to address the voiced concern. The letter is attached for reference.

October 17, 2022

NSDTRC (USA) Board of Directors:

I very rarely speak up, but when I do, it's because I know deep in my heart that something is wrong. And something is wrong.

I understand that the 6 WCX participants that passed all elements of the test except the blind portion were awarded an overall pass for the test without running the blinds at the 2022 National Specialty. I challenge this judgment call.

I also understand that these participants already earned their WCX at prior tests, so that was taken into consideration when passing them at this particular event. Anyone in any dog sport knows that every day is different. Just because they earned a ribbon one day doesn't necessarily mean they will bring home a ribbon the next – and in the context of field, this speaks especially so when it comes to the number of variables at play. How can these entries possibly have earned a WCX pass at the 2022 National Specialty without passing each and every requirement of the test, including arguably the hardest part – the blinds? Yes, it's unfortunate that they ran out of daylight before they could run the blinds, but that does not constitute a complete test, and therefore, not a pass. An honorary recognition of their achievements for the day would have been appropriate and certainly encouraged and celebrated! – but, handing out passes is not fair nor ethical. Although they felt they did their best to appease everyone at the time, I think they failed to see the bigger picture.

The WCX is the highest club title for a toller's talent in the field...and it has been somewhat cheapened. I am sure that these dogs are capable of passing the WCX again; however, they technically did not pass this particular test held on October 16th, 2022. Just because an exhibitor passes once does not automatically grant them a pass and a ribbon on subsequent runs. Each ribbon on each day for each sport is to be earned, not grandfathered in. Giving away WCX passes at the 2022 National Specialty sets a precedence to bend the rules going forward, and it dilutes and undermines the accomplishments of so many who have fairly and rightfully earned this title in the past and going forward. Passing a test encompasses running through all required elements of a test. The integrity is lost. I am frustrated, I am disappointed, and I am truly saddened. This is a prime example of not abiding to the rules and ethics of this club. In an era where clubs are struggling to find out why membership is dwindling, perhaps now is a good time to look inward.

This has been truly disheartening. I have faith that the NSDTRC (USA) will find its way again. In the meantime, I ask that you reconsider the WCX passes given out at this year's National. In no way am I trying to take the joy away from anyone; I am only trying to advocate for what is fair.

COMMITTEE REPORTS

2022 National Field Test Chair Report

Submitted by Francine Kaplan, Field Chair

The BRT-WC tests completed. The WCX test did not complete. The WCX Land and Water series completed but it was too dark to run the Land and Water blinds. There were six dogs that were called back to do run the blinds. At the test, of these 6 that were called back, four individuals could not stay to run in the morning. A 5th individual was not feeling well and wanted to leave. That person tested positive for Covid the two days later. The decision was made to hold a meeting of the test committee in the morning.

The morning after the test, as chair, I called for a committee meeting. On that same day all 6 of the individuals called back were contacted by telephone by me. They were advised that a meeting would take place to determine what to do to complete the test and to obtain their input. Four of the call backs indicated they would consider coming back to DeCoverly to complete the test. None initiated a complaint and, in fact, appreciated the call and gave positive feedback for me to pass on to the Committee at its meeting.

The committee met Wednesday and decided that the 6 individuals would be offered to complete the test on Sunday October 23 at 10 am at DeCoverly or receive a full refund. Sunday remained within the 10 day window to report results to Entry Express and was the best weather day. If any of the 6 individual chose a refund, they would be marked as a “scratch” and not a fail.

DeCoverly gave permission to us to use the land to run the blinds without charge. Carolyn Kurth was contacted on Thursday to put insurance in place for Oct 23.

The six individuals were then contacted again with the Test Committee’s decision.

On Saturday, I received notice from 5 of the 6 that they chose a refund instead of coming back for various reasons.

Three of the 7 member Test Committee returned to DeCoverly with the Judges on Sunday. The one dog that returned ran the blinds and completed the test. The Judges met with the test secretary and completed the Judges’ books on Sunday. The test was then declared complete.

The results were entered on entry express on 10/24/2022.

Carolyn was notified 10/24/2022 to issue full refunds in to the 5 individuals who chose not to complete the test on Sunday, Oct. 23, 2022.

Please note the test completed in the black even with the refunds primarily due to the bird fee was only 15.00 per bird instead of 20.00 per bird originally quoted and bird sales post-event provided additional event income.

2023 National Specialty Report

Submitted by Joy Annunziato, Show Chair

The 2023 National Team is in place and working hard. We plan to kick off our first Operations meeting in January.

The dates for the 2023 National is 10/17 through 10/21.

Our event committees are a great team ready to work!.

Membership Report

Submitted by Michele Levitt

Part of the responsibilities of the Membership Chair is to send out a Welcome Packet to new members. The BOD had a question about the Welcome Packet and the following is included in the mailing:

Welcome Letter

Business card with Toller history printed on it

Region Map

Bylaws

The cost to print and mail the above items is roughly \$2.00.

AD HOC COMMITTEES - STATUS

Policy & Procedures Committee, formed in 2021

Submitted by Committee Chair J. Gilroy, Region 1 Director

No report submitted.

Standardized Specialty Ribbon Committee, formed in 2019

Submitted by Committee Chair J. Annunziato, Vice President

No report submitted.

Region Review Committee

Submitted by Jennifer Malavasi and Cindy Hanson

* With the National event over, and some members more available to commit, the committee has had its first meeting to review and discuss membership numbers by region and state. The committee has sent a survey to the Secretary to distribute to the membership list for feedback and input on the regions as they are. The members' feedback will be valuable in helping the committee analyze and assess in order to make the most informed suggestions for the Board to consider. The committee will meet again in early January to discuss these results and then again after the renewal grace period is over in an effort to make suggestions based on the most current membership numbers. We expect to have suggestions to the Board for consideration by the end of February.

AGENDA ITEMS:

OLD BUSINESS

NEW BUSINESS

Proposal #1: Policy on Club Sponsored Transactions

Submitted by: Carolyn Kurth, NSDTRC (USA) Treasurer

Description: Create a consistent Policy for the collection of Fundraising efforts and the Selling of Goods and Services in conjunction with all Club Approved Events. This includes but is not limited to:

- Trophy Sponsorships
- Parades/Ribbons
- Raffles (checks or cash only) (PayPal does not allow “Games of Chance”)
- Merchandise
- Meals
- Seminars

The Club Shop shall be utilized for all on-line Fundraising efforts and for the Selling of Goods and Services.

The collection of funds may be made using PayPal, credit card, or submitting a check.

Justification:

- Control Costs
- Reduce Risk
- Complete and Accurate Reporting

Club events are approved by the Club with the expectation that they will financially break even or result in a profit to help fund the overall mission of the organization. Fundraising, which takes many forms, is a key contributor to the bottom-line profitability of Events and the Club as a whole. To ensure the maximum opportunity of the Club to achieve its goals from the on-line Fundraising efforts and for the Selling of Goods and Services, the transactions need to go through the Club’s Shop. This is the only way that the Club can Control Costs; Reduce the Risk of Loss; and Ensure Complete and Accurate Reporting. Additionally, the Club is then vested in ensuring the purchaser is satisfied with their purchase.

Recently, we have experienced a couple of Club approved Events that offered goods and services where the transactions did not go through the Club’s Shop.

In one Event - items sold through a third party did not benefit the Club yet gave the purchaser the impression that the Event / Club was being supported by the purchases and that the Club would intervene if the purchaser was not satisfied. However, in this example the Club did not benefit from the purchases and did not have any recourse on purchases made outside of the Shop.

The most recent problem with using a third party has to do with the 2022 National Specialty. The Specialty Committee chose to use a company called Vendor A for a number of their transactions. Vendor A charged the purchaser a transaction fee as well as the Club, in addition to a credit card processing fee. Vendor A is the holder of all monies, and the Club is at their mercy for remittance. To date, six (6) Vendor A checks have been returned unpaid, in some instances both the original and replacement checks have bounced. In all instances the Club has incurred additional fees from the bank and is seeking reimbursement of the fees from Vendor A in addition to the original amounts owed. Vendor A has provided a number of excuses for the errors – but has not yet rectified the situation, and we are still owed in excess of \$11,000. This is an unacceptable situation and has amounted to hours and hours of volunteer time attempting to collect this debt owed to the Club.

The use of the service also cost the Club over \$1,000 in service fees above and beyond what the Club would have normally incurred had it used the Club's shop and online payment system.

The transaction reporting provided by Vendor A contained mathematical errors raising concerns regarding the completeness and accuracy of the reports.

There is no good reason to allow another company to hold Club funds. We simply should not put our Club in this kind of jeopardy ever again.

Financial Implications: The financial implications of this proposal are positive in nature. This would be an overall cost savings for the Club.

Administration: The Shop must be populated with the products and services by the Webmaster.

Specific Board Action Requested: Approve the Policy on Club Sponsored Transactions.

Proposal #2: NSDTRC (USA) Facebook Policy Amendment

Submitted by:

Kelly Hayes

Ginger Dunsworth Willis

Jeane Westhoff-knight

Shannon Lindsey

Lauren LaPoint

Proposal Description: We would like the NSDTRC (USA) (herein referred to as the "Club") Board of Directors (herein referred to as the "Board") to amend a previously approved proposal (Proposal 1: Official Club Facebook Policy, approved June 2018; attached for reference) due to an increasing trend of reliance on social media as an official means of communication for the Club. We open this discussion regarding appropriate social media venues and management thereof, specifically Facebook (FB), so as to change the Club's FB policy from this:

The NSDTRC (USA) will seek a Facebook (FB) Chairperson to manage the official NSDTRC (USA) Facebook page, as well as seven individual official NSDTRC

(USA) Region pages for the Club. *At the Chairperson's discretion, the official Club page can be managed by the Public Education Coordinator (PEC), who will coordinate with the Facebook Chairperson. If at some point the PEC no longer wants responsibility for the official Club page, the FB Chairperson will take on responsibility... Once these pages are established, Club members will be invited to join the pages. At that point, Event Committees will be encouraged not to set up individual FB pages for each event, and utilize the Region pages for information, schedules, results, brags, etc.*

To this:

The NSDTRC (USA) Facebook (FB) Chairperson(s) will manage the official NSDTRC (USA) FB page, which will be updated with approved events, including Club meetings, National events, Regional events, and any other official Club-approved event or information such as results, schedules, etc. At the Chairperson's discretion, the official Club page can be managed by the Public Education Coordinator(s) (PEC), who will coordinate with the Facebook Chairperson(s). In addition to the official NSDTRC (USA) FB page, each Club-approved event may request of the FB Chairperson that an event page be created, with a link provided on the official NSDTRC (USA) FB page. For each Club-approved event, the Facebook Chairperson will be the main administrator for each page, but the Region Directors, Event Chairs and BOD [Board] will have admin rights as well.

This amended policy would apply to any official, Club-approved events, including but not limited to shows, trials, tests, trainings, fun-days, etc. that are approved by the Club to be run or held and/or are authorized by the Club and/or are covered in whole or part by the Club insurance. We feel that if the Club is responsible in whole or in part of an event, which it has approved to be held, then the Club should be aware in full of how the event is being run, managed, or portrayed on any applicable social media venues. Accurate portrayal of the Club and the approved event is crucial for the public image of the Club, the event, the members, and the breed.

In our by-laws we state that members must act in the best interest of the Club and the breed. This ties back to how these approved events are managed. We recognize that while social media is not the Club's official form of communication, we also acknowledge that it is the most popular and likely to be seen by current members and non-members, which can greatly impact the Club and the breed. This amended policy should not take the place of official communication also being made available to the Membership via the official Club website to ensure that Club members not on social media may have equal and non-discriminatory access to the information.

Proposal Justification:

As social media venues become increasingly popular and part of everyday living for many people, it adds many great benefits for an organization to use it, including advertising, public outreach, breadth of reach for promotion, and a new avenue of communication bringing people

together; however, it also adds an additional challenge for organizations to manage the content and messages being made publicly available.

While the Club already has an approved Facebook Policy, we feel that it is not advantageous or efficient to have an official Club FB page and an additional 7 regional FB pages. We understand that level of commitment is put on one or two people, rather than a shared responsibility of an event committee and the BOD. The main FB page can link to events and contain all approved Club events or information without the redundancy of having to have it all posted again for each region, some of which have not been maintained or even created. Additionally, by having separate event pages for Club-approved events, it allows specific information, questions, comments, concerns, ideas, etc. to be openly communicated, easily accessible, and discussed relative to a specific event without cluttering the main FB page. These Club-approved event FB pages need to encourage membership involvement, interaction, and communication, which is why the already approved policy critically states that “Region Directors, Event Chairs and BOD will have admin rights”, which when properly implemented helps to ensure accountability and avoids potentially hostile, isolating or alienating environments.

Financial Implications:

None

Specific Board Action Requested:

To approve this amendment to the previously approved June 2018 Proposal 1: Official Club Facebook Policy

Proposal #3: Impartiality Criteria for the Selection of Members of the Nominating Committee

Submitted by: Rochelle Kurth

Proposal Description: Create a club policy for impartiality criteria to be used for the selection of members of the nominating committee. All Breed and Specialty clubs have used various methods for their elections and this criteria has been pulled from a multitude of club bylaws to show it is a very common practice to have impartiality criteria.

The first step in our Club’s election process is to select a Nominating Committee. The NSDTRC (USA) is lacking in specific instructions when considering Nominating Committee members. The AKC has suggested definitions to be used for this purpose. I propose that we adopt the following criteria and AKC definitions quoted below:

1. The person(s) nominated must be in compliance with the bylaws, section 4 paragraph 2 which states: “...all members in good standing, no more than one of whom may be a member of the current Board of Directors.”
2. The person(s) selecting must not be an immediate family member of the person(s) being selected. Members of an immediate family are one defined by AKC as: One’s spouse, domestic partner, parents, grandparents, children, grandchildren, siblings, mother-in-law,

father-in-law, brothers-in-law, sisters in-law, daughters-in-law, and sons-in-law; adopted, half, and step members are also included in immediate family.

3. The person(s) selecting must not co-own dogs with the person(s) being selected, this applies to both AKC registrations and legal contracts.
4. The person(s) selecting must not have bred a litter with, sold a puppy to, or used a stud owned by the person(s) being selected within the last eighteen (18) months.

It should also be encouraged for nominating committee appointees to recuse themselves to instead use our alternates when the slate of candidates to vote on is presented to the committee and members on the committee are a) immediate family of a member on the slate of candidates per the above definition; b) co own dogs with members on the candidate slate; or c) bred a litter with, sold a puppy to, or used a stud owned by a candidate within the last eighteen (18) months.

Justification: There was concern regarding past nominating committee members not being impartial in their selection of the slate. The above criteria will reduce that risk and reduce the appearance of a conflict of interest. The AKC feels very strongly regarding these definitions and they are suggested for all new Club applications. A good rule of thumb from the AKC is: “If the behavior could show impropriety, it is best to avoid this behavior”

We are no longer a small time “baby club” within AKC, we have been an AKC parent club for around 20 years now, and a member club (allowed a delegate) for over 10 years now. We no longer need a loose definition to fill positions, we have a large membership and there are plenty of willing volunteers. There is absolutely no reason moving forward for conflicts of interest.

Administration: No administration needed.

Financial implications: No financial implications.

Specific Board Action: To approve the proposal as written.

Proposal #4: Policy on Club Sponsored Event Webpages

Submitted by: Ann DiSilvestre, NSDTRC (USA) Secretary

Description: The NSDTRC (USA) Club website is “nsdtrc-usa.org”. The domain name of nsdtrc-usa.org and all sub-domains containing nsdtrc-usa.org are the official web presence of the Nova Scotia Duck Tolling Retriever Club (USA).

All Club Approved Events are highlighted on the Club’s website through:

- Activities | Club Calendar (w/ links to the Premium and Judging Program | Catalog)

Larger Club Approved Events are highlighted on the Club’s website through:

- National Specialty Pages
- Specialty Pages
- Supported Entry Pages

General Event Information, Premiums, Judging Programs, Trophy Donations, General Fundraising, Banquets | Group Dinners (or Lunches), Seminars, Parades, Merchandise, and more are highlighted through these pages. The Club Shops that are set up on these pages are linked directly to the Club's PayPal account.

These pages are set up through the coordinated efforts between the webmaster and the various committee members involved with the respective Events.

Justification:

- Uniform | Consistent Messaging
- Inclusivity – One Club
- Club's Terms of Use and Privacy Policy

The NSDTRC (USA) is one organization operating under one set of bylaws, code of ethics, rules, regulations, policies, and procedures, etc. The Club's official website, nsdtrc-usa.org, is the only official site of the Club.

Over the past year, independent websites have been created and employed for Club Approved Events - utilizing the Club name, covered by the Club's insurance, financially underwritten by the Club, approved by the AKC as NSDTRC (USA) events. The development of these pages, while creative in design, have caused puzzlement with Club members and non-Club members. These deviations from the Club's official website have enabled a confused experience for members and non-members seeking information or services on Club Approved Events. Jumping from one website to make a purchase to another website to sign up for a meal or whatever is very confusing, unnecessary and a very poor utilization of valuable volunteer time to manage. These pages are not covered by the Club's Terms of Use and Privacy Policy. The shops on these pages are not linked to the Club's PayPal account.

The Club is one unit. It is not broken up into bits and pieces. These additional websites have encouraged the appearance of a fragmented Club.

Financial Implications: There are currently no financial implications of this proposal. There will however be opportunities for the membership to purchase additional items featured on the UNIFIED Club website.

Administration: Coordinated efforts between the webmaster and various committee members involved with the respective Events.

Specific Board Action Requested: Approve the Policy on Club Sponsored Event pages on the Club website.

Proposal #5: NSDTRC BOD Term Limit Policy

Submitted: Dan Kauzlarich and Wendy Shumway

Proposal Description: This proposal would establish a policy for all board members that would limit the period a board member could serve to six years or till the end of term they were serving

at end of six years. The board member would be required to take one club year off “wait period” before applying for another board position.

Proposal Justification: This policy would force a rotation of club members onto the board with different backgrounds and views and allow board members who have served to leave and reflect on how different people address club issues. Any board knowledge that is critical to the club operation should be documented for board reference so that there be no need for tribal knowledge of long serving members.

Administration: Term limits of serving would be determined by a combination of an individual’s terms. If combination of terms exceeds six years, the final term would be served to completion before the wait period would be required.

Financial Implications: None

Specific Board Action: Approve proposal to go into effect for 2023 Club year.

Proposal #6: NSDTRC (USA) Club Member Needs Assessment

Submitted By: Kristen Cooper, kncooper@gmail.com

Proposal Description: Develop and administer a member needs assessment to all active NSDTR (US) club members through an online survey/assessment tool (Google Forms, Survey Monkey, etc.).

Proposal Justification: In recent months, there has been a great deal of discussion about the value of the club (and how to recruit and retain members). Providing a formal opportunity for members to share feedback and perspectives on the club’s strengths and areas of opportunity will allow for the club leadership to consider strategic initiatives that meet the current needs of the membership. This feedback will also highlight the strengths and positive attributes of the club, which should be utilized to recruit new members.

Administration: A small group (Kristen Cooper, Randy Eisensmith, Melissa Savage) would develop the survey tool, solicit responses through the club membership/regional lists, analyze the data, and provide the summary of information (feedback, ideas, trends, SWOT analysis, etc.) to the BOD for review and strategic planning.

Financial Implications: There should be no cost associated with the development and administration of an online assessment. Google Forms, for example, is free and has the capabilities needed to proceed with this assessment. However, if we feel funding could be helpful throughout this process (incentives, etc.), we will approach the board with that specific request.

Specific Board Action Requested: Charge the committee identified (Kristen Cooper, Randy Eisensmith, Melissa Savage (BOD Representative) with the responsibility of developing, administering, and analyzing a club member needs assessment.

ADJOURNMENT

EXECUTIVE SESSION

Review Standing Committees

ADJOURNMENT



Nova Scotia Duck Tolling Retriever Club (USA)
ANNUAL IN PERSON BOD MEETING
Monday, October 10, 2022
MINUTES

The meeting was called to order at 11:08 EDT by President Terri Krause. Roll call was taken. Board Members present Joy Annunziato, Vice President, Jean Gilroy, Region 1 Director, Dan Kauzlarich, Region 2 Director, Wendy Shumway, Region 5 Director, and Alyson Casper, Director Region 6. Joining by video/teleconference: Terri Krause, President, Carolyn Kurth, Treasurer, Ann DiSilvestre, Secretary and Francine Kaplan, Director Region 7.

Members present on the video/teleconference call: Margaret Aldridge, Jenny Malavasi, Janis Dibert, Jane Billman, Dan Rode, Marile Waterstraat, Mary de Lamerens, Kristin Cooper, Cindy Hanson, Amanda Kaiser, and Cindy Lindemer.

APPROVAL OF MINUTES

August 2022 Video/Teleconference Board Meeting Minutes

Motion: To approve the minutes as written

Motion made by Dan Kauzlarich. Seconded by Joy Annunziato.

APPROVE [9]: T. Krause, C. Kurth, A. DiSilvestre, D. Kauzlarich, W. Shumway, J. Annunziato, J. Gilroy, A. Casper and F. Kaplan.

OPPOSE [0]:

ABSTAIN [0]:

Motion approved by the Board of Directors.

AGENDA ITEMS:

OLD BUSINESS

Proposal #1: Update of the NSDTRC-USA Policy on Discipline

Motion: To table the proposal and allow time for the BOD to send comments, questions, and suggestions to the Committee.

Motion made by Ann DiSilvestre. Motion seconded by Terri Krause.

APPROVE [9]: T. Krause, C. Kurth, A. DiSilvestre, D. Kauzlarich, W. Shumway, J. Annunziato, J. Gilroy, A. Casper and F. Kaplan.

OPPOSE [0]:

ABSTAIN [0]:

Motion approved by the Board of Directors.

NEW BUSINESS

Proposal #1: AKC Preservation Bank

Motion: To approve moving forward with interest in the program.

Motion made by Dan Kauzlarich. Motion seconded by Joy Annunziato.

APPROVE [9]: T. Krause, C. Kurth, A. DiSilvestre, D. Kauzlarich, W. Shumway, J. Annunziato, J. Gilroy, A. Casper and F. Kaplan.

OPPOSE [0]:

ABSTAIN [0]:

Motion approved by the Board of Directors.

Proposal #2: Application to Hold a Designated Specialty at MD Sporting Dog Association on Saturday, March 4, 2023 and Sunday, March 5, 2023.

Motion: To approve the Designated Specialty's on March 4 and March 5, 2023.

Motion made by Dan Kauzlarich. Motion seconded by Wendy Shumway.

APPROVE [9]: T. Krause, C. Kurth, A. DiSilvestre, D. Kauzlarich, W. Shumway, J. Annunziato, J. Gilroy, A. Casper and F. Kaplan.

OPPOSE [0]:

ABSTAIN [0]:

Motion approved by the Board of Directors.

Proposal #3: Nova Scotia Duck Tolling Retriever (USA) Field Committee

Motion: To table the proposal and request the authors to discuss with the Field Chair the specific configuration, collaboration and operation of the Committee.

Motion made by Dan Kauzlarich. Motion seconded by Terri Krause.

APPROVE [9]: T. Krause, C. Kurth, A. DiSilvestre, D. Kauzlarich, W. Shumway, J. Annunziato, J. Gilroy, A. Casper and F. Kaplan.

OPPOSE [0]:

ABSTAIN [0]:

Motion approved by the Board of Directors.

Proposal #4: Toller Field Test Multiple Pass Title Recognition

Motion: To table the proposal indefinitely.

Motion made by Dan Kauzlarich. Motion seconded by Terri Krause.

APPROVE [9]: T. Krause, C. Kurth, A. DiSilvestre, D. Kauzlarich, W. Shumway, J. Annunziato, J. Gilroy, A. Casper and F. Kaplan.

OPPOSE [0]:

ABSTAIN [0]:

Motion approved by the Board of Directors.

Motion: To approve an ad hoc Committee made up of the following 7 members: Kristen Cooper, Paula Geigle, Cindy Lindemer, Kelly O'Brien, Mary Palkowski, Deborah Rhodes, and Christi Scarpino. The Committee will execute the Club Field Medallion Program as outlined and approved at the September 2015 In Person Board Meeting.

Motion made by Dan Kauzlarich. Francine Kaplan seconded the motion.

APPROVE [9]: T. Krause, C. Kurth, A. DiSilvestre, D. Kauzlarich, W. Shumway, J. Annunziato, J. Gilroy, A. Casper and F. Kaplan.

OPPOSE [0]:

ABSTAIN [0]:

Motion approved by the Board of Directors.

ADJOURNMENT

Motion: I move to adjourn the October 10, 2022 Board meeting at 4:05pm EDT.

Motion made by Terri Krause. Dan Kauzlarich seconded the motion.

APPROVE [9]: T. Krause, C. Kurth, A. DiSilvestre, D. Kauzlarich, W. Shumway, J. Annunziato, J. Gilroy, A. Casper and F. Kaplan.

OPPOSE [0]:

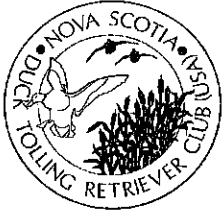
ABSTAIN [0]:

Motion approved by the Board of Directors.

NOTE: President's vote was cast for all motions, but only counted in the case of a tie.

Respectfully submitted,

Ann DiSilvestre, Secretary



Nova Scotia Duck Tolling Retriever Club (USA)
ONLINE BOARD BUSINESS SESSION
Beginning Friday June 22, 2018
AGENDA

Proposal #1: Official Club Facebook Policy
Submitted by: Kim Simons

Description: The NSDTRC (USA) will seek a Facebook (FB) Chairperson to manage the official NSDTRC (USA) Facebook page, as well as seven individual official NSDTRC (USA) Region pages for the Club. At the Chairperson's discretion, the official Club page can be managed by the Public Education Coordinator (PEC), who will coordinate with the Facebook Chairperson. If at some point the PEC no longer wants responsibility for the official Club page, the FB Chairperson will take on responsibility.

Pages will be open for viewing to Club members as well as non-Club members.

The Chairperson will be responsible for the content of each of these 8 pages, and work closely with the NSDTRC (USA) Board of Directors (particularly the Region Directors), as well as the PEC and all event committees, to make sure content is relevant, timely and informative. The content could feature such things as even notices and updates, articles about Tollers, fun facts, event results, etc. The FB Chairperson will be the main administrator for each page, but the Region Directors, Event Chairs and BOD will have admin rights as well. No other rights for posting will exist until content is cleared by the administrator. If a member/non-member posts content, the administrator will review and if appropriate, will allow the content to be published or question to be asked. Members will be allowed to post comments, however they will be reviewed and removed if not appropriate.

Once these pages are established, Club members will be invited to join the pages. At that point, Event Committees will be encouraged not to set up individual FB pages for each event, and utilize the Region pages for information, schedules, results, brags, etc.

Beginning November 1, 2018, Kim Simons, ex-officio President will be willing to take this on and work with Jennifer Hollis, PEC, to establish the pages. Kim Simons is willing to make a 2 year commitment to this position.

Justification: To cut down on the number of individual Facebook pages being created by regions, regional members, and for events, this policy designates no more than one official Facebook page for each region.

Financial Implications: None

Specific Board Action Requested: To approve the Official NSDTRC (USA) Facebook policy as stated and to appoint Kim Simons as the Facebook Chairperson.



Nova Scotia Duck Tolling Retriever Club (USA)
ONLINE BOARD BUSINESS SESSION
Voting August 16, 2018 – August 27, 2018
MINUTES

Proposal #1: Official Club Facebook Policy

Motion: I move to approve the proposal.

Motion made by Francine Kaplan. Seconded by Ann DiSilvestre.

APPROVE [9]: T. Krause, A. DiSilvestre, A. Casper, J. Annunziato, F. Kaplan, D. Rode, M. Lyons, P. Durkee, C. Kurth

OPPOSE []:

ABSTAIN []:

Motion approved by the Board of Directors.